St. Nicholas' CE Primary School

Diocese of Salisbury Academy Trust
'Beyond expectations for all of God's children'

Foundation Governor Vacancy

Help our children and school community flourish

We are looking for a committed Christian volunteer to join one of our Academy Standards and Ethos Committees (ASECs) as a Foundation Governor.

Foundation Governors have a particular responsibility for supporting and strengthening the Christian foundation of the school, helping ensure that its Christian vision and values are lived out in practice and that children and adults are enabled to flourish spiritually as well as academically.

Within a multi-academy trust, local Foundation Governors are nominated through the Salisbury Diocesan Board of Education (SDBE) Corporate Member process and appointed by the SDBE. They are full members of the ASEC and share the same collective responsibilities as other governors.

What does a Foundation Governor do?

Our Academy Standards and Ethos Committee (ASEC) is the school's local governance committee. Governors work together to provide support and constructive challenge to school leaders and to help the Trust Board maintain effective oversight of educational performance and church school flourishing.

The ASEC monitors areas including educational performance, safeguarding, SEND and inclusion, attendance and behaviour, the impact of support for disadvantaged and vulnerable pupils, and the school's Christian vision, values and ethos.

The ASEC meets six times during the school year. Governors are expected to attend regularly, prepare for meetings and take an active part in the work of the committee.

The role also involves spending time in school to undertake monitoring visits, usually meeting with relevant members of staff, pupils or leaders to understand an aspect of the school's work and provide assurance to the ASEC.

Governors are expected to engage meaningfully with Academy Improvement Meetings (AIMs) and Church School Flourishing Reviews where appropriate, using these opportunities to gain first-hand evidence of the school's progress and priorities.

What is distinctive about being a Foundation Governor?

Alongside the responsibilities shared by all ASEC members, Foundation Governors bring a particular focus to the school's Christian vision, values, ethos and distinctiveness. This includes engaging with the school's worship, religious education and wider church school life, and helping the ASEC consider how effectively the school's Christian foundation supports the flourishing of pupils, staff and the wider community.

What are we looking for?

You do not need previous experience of education or governance. Training, guidance and support will be provided. We are looking for someone who can:

- take a genuine interest in the school and in achieving the best outcomes for all children
- support the Christian vision, values and ethos of the school and the Trust
- ask constructive questions and contribute thoughtfully to discussions and decisions
- work positively as part of a team while providing appropriate support and challenge
- commit the time needed for meetings, training and school monitoring activity
- communicate professionally and respectfully and maintain confidentiality
- use IT, email and online systems confidently

Why become a governor?

Being an ASEC member gives you the opportunity to make a positive contribution to the school and its children while developing your own knowledge and skills in areas such as strategic thinking, questioning, teamwork, decision-making and leadership. You will also be part of a supportive governance community across DSAT.

Interested?

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If you would like to find out more, we would be very happy to arrange an informal conversation about the role and the commitment involved with the ASEC Chair or Local Governance Professional.

Please contact **Ms Lisa Glover – clerk.gov@stnicholas.dsat.org.uk**

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